

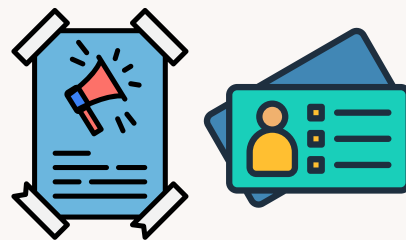
What has changed so far following the *Our Bravery Brought Justice* report?

September 2026

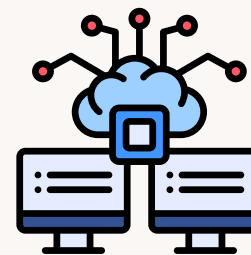
Voice of the Child



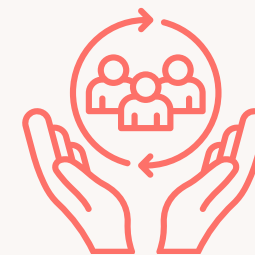
A social worker makes a proactive effort to hear the voice of every child subject to a Safeguarding Referral (Section 5)



All schools display information about an independent person that pupils can talk to if they have safeguarding concerns.



All schools have access to an electronic data management system so that changes in a child's behavior can be recorded.



The Council works together with partners in order to offer ongoing support to the victims.



The Council has developed a **Children's Voice Strategy**.



The Council now has a programme of work in place to **embed children's rights** across the Council.



A special role has been appointed to help develop the Gwynedd Youth Forum.



The Council has an **extra member of staff** to listen to more children and young people, including children in care and disabled children.

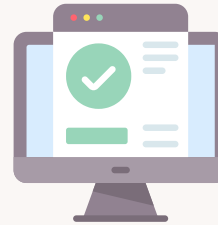
Part 5 Safeguarding Arrangements (Concerns about Practitioners and Those in a Position of Trust)



No safeguarding decisions are made by one employee alone.



Historical information and records are checked each time a Safeguarding Referral is made (Section 5).



The form for referring allegations of abuse is easier to find on the Council's website and on the Schools' "hub" website.



The Council, the Police and other services are now working better together to keep children and young people safe.



"Magic Notes" is being piloted to facilitate the recording of safeguarding meetings (Section 5).



The Quality Assurance Framework has been completed to help ensure the Children's Department works effectively and consistently.



We have appointed a Quality Assurance Manager to ensure that the correct procedures are followed in the Children's Department.



Managers from the Children's and Education Departments meet regularly to strengthen collaboration.

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Corporate Arrangements, Policy and Training



We are now looking at **how many staff have completed Safeguarding training as part of the performance monitoring arrangements** of each Department.



Appointed a **Corporate Safeguarding Champion** to raise awareness of safeguarding across the Council.



A video has been produced to deliver safeguarding training to frontline staff.



The Council has adopted a revised **Corporate Safeguarding Policy**.



The Council has worked with the NSPCC to create **specific training on recognising the signs of grooming**.



The Council has adopted a **new Whistleblowing Guide** for Gwynedd Councillors.



The Cabinet has adopted a **new Whistleblowing Policy** for Council staff.



The Council has introduced **training on the Whistleblowing Policy** for all Gwynedd staff and Councillors.

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School Safeguarding and Wellbeing



A new **Education Safeguarding and Wellbeing Team** was established in 2024.



The **Education Safeguarding and Welfare Team** visits each school once a year to check that the correct rules are being followed.



The **capacity of the Education Safeguarding and Wellbeing Team** was increased in March 2026 - 4 members of staff now work for the team.



The **Scrutiny Investigation into safeguarding in schools** has been completed. We will look at implementing its recommendations.

Stabilising the School

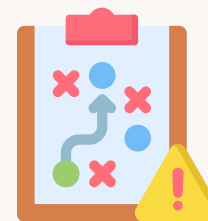


There is a **new Headteacher and Leadership Team** at Ysgol Friars.

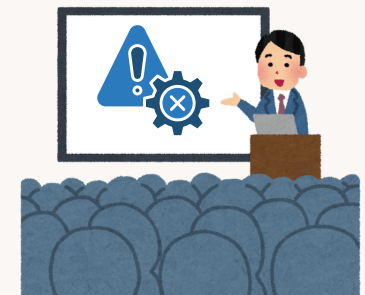
Crisis Plan



There is an **agreement to collaborate with the Police in an emergency**. This may involve a social worker being seconded to work with the Police for a period of time.



A new **School Emergency Plan** is now in place to help schools know what to do in an emergency.



The Council is providing an **Emergency Plan training workshop** for every school.

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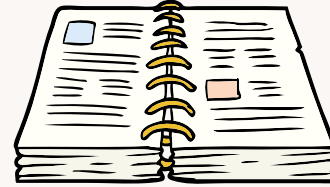
School Governance



A new **Officer** has been **appointed** to support School Governors.



Chairs and Governors with responsibility for safeguarding **receive additional training** to support them in their role.



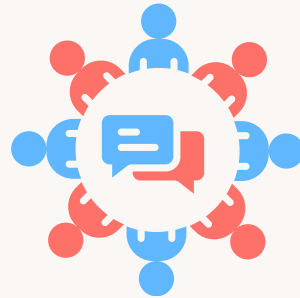
A new **Governor's Handbook** has been created and shared with all Gwynedd School Governors.



A **Professional Clerk** is now in place to support School Governors.



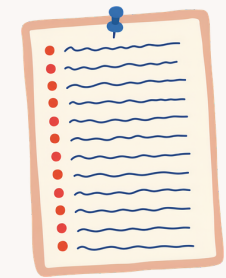
The Council is piloting GovernorHub to support School Governors by providing them with clear information about the **health and wellbeing** of their school.



Clerks' and Chairs' Forums have been established to share good practice and strengthen the support available.



Since September 2026, a **stronger training programme** has been in place for School Governors.



Each Governing Body now receives a **clear list of the important things** they should discuss regularly.

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September 2026

Arferion Cyfyngol



The standard **Restrictive Practices Policy** has been adopted by all schools in Gwynedd.



An **independent review of restrictive practices** has been completed, with some recommendations identified



A group of officers from across the Council meets to **review and monitor cases where restrictive practices are used.**